



# Modern Slavery Statement

2019

## Our stance

Here at Alpha Omega Computers we support the fight against labour abuse in supply chains.

We champion supply chain transparency. We have a zero-tolerance position towards slavery and human trafficking in all forms.

Modern slavery is also wholly incompatible with our ethics and the general standards of integrity expected of all of our employees. This statement sets out our approach as well as the steps we have taken to prevent modern slavery in our business and supply chains.

## Our policies to mitigate the risk of modern slavery

We have adopted an Anti-Slavery Policy, which sets out our zero-tolerance stance on slavery and human trafficking, as well as providing our employees with guidance on how to identify and report slavery concerns

Our Code of Conduct sets out the labour, social and environmental standards that we expect of our suppliers and their

subcontractors, subsidiaries and own suppliers.

Over the last year AOC has undertaken a risk based approach to working with high risk suppliers and updated our supplier information.

Retail is recognised as a high risk sector and considerable work has been undertaken within the purchasing department to ensure modern slavery is identified wherever possible.

Attention will now be focussed on our remaining high risk spend areas and on continuing to raise staff awareness to ensure all goods and services are sourced responsibly.

## Staff and Employee wellbeing

**A**lpha Omega have a clear framework of rules and behaviours and encourage the reporting of any concerns or breaches so that they can be dealt with appropriately in accordance with our policies and procedures. We offer an independent and confidential Whistle blowing hotline where staff and volunteers can raise concerns confidentially and anonymously if they wish.

The company checks that staff and volunteers can demonstrate their eligibility to work in the UK. In addition, we use a preferred supplier list to source temporary workers and requires all contractors and agency staff to undergo an eligibility check before commencing work within our business.

This document is approved by the directors of Alpha Omega Computers.